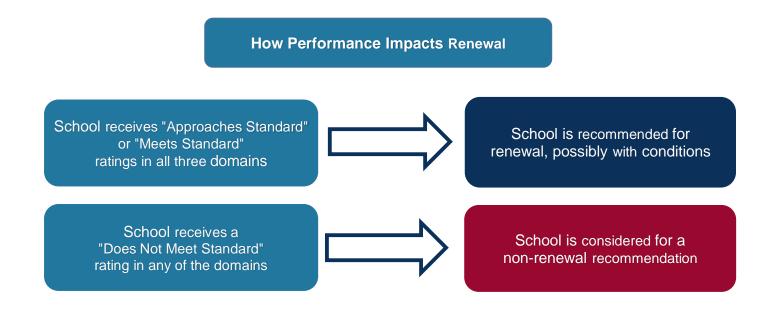
REPORT PURPOSE

This report is the primary means by which the Charter Schools Office (CSO) of The School District of Philadelphia (District) presents its findings and recommendations regarding a charter school's application for charter renewal to the Board of Education. At the end of each charter term, Pennsylvania requires charter school authorizers to conduct a comprehensive review of a charter school's performance during that term.

The CSO bases its recommendation to renew a charter for a subsequent charter term on a comprehensive review of the current charter term across three domains: Academic Success, Organizational Compliance and Viability, and Financial Health and Sustainability. The Charter School Performance Framework provides a detailed outline of the standards and categories that the CSO evaluates within each domain. Each domain receives a rating of "Meets Standard," "Approaches Standard," or "Does Not Meet Standard" based on points and ratings received. The Charter School Performance Framework also outlines the point and rating system.

These ratings and the substance of the evidence within each domain guide the overall renewal recommendation. If a charter school receives a "Does Not Meet Standard" rating in one or more domains, the CSO will review all evidence and data underlying the ratings to determine whether it will recommend a charter school for non-renewal.



Annual Charter Evaluation 2021-22 Renewal Recommendation Report First Philadelphia Preparatory Charter School

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General Infor	mation
Address	4300 Tacony St., 19124
Phone	215-743-3100
Website	http://www.ap-schools.org/First-Phila-Prep/
Network	American Paradigm Schools
History	Opened in 2002
Current Term	2017-18 to 2021-22
Admission	Citywide with Neighborhood Preference
Mission	"The mission of First Philadelphia Preparatory Charter School is to provide a well-balanced literacy-based education, contributing to the formation of life-long learners and leaders of the global community."

Leadership, G	Leadership, Grades Served, and Enrollment History											
School Year	School Leader	Grades Served	Total Enrollment (as of October 1)	Authorized Enrollment								
2017-18	Dr. Joseph E. Gillespie	K-12	1827	1880								
2018-19	Dr. Joseph E. Gillespie	K-12	1888	1880								
2019-20	Dr. Joseph E. Gillespie	K-12	1901	1880								
2020-21	Deborah Smith	K-12	1869	1880								
2021-22	Deborah Smith	K-12	1815	1880								

Pennsylvania	Pennsylvania School Performance Profile Scores											
School Year	This School	Charter School Average	District School Average									
2017-18	53	57.8	54.8									
2018-19	47.6	58.6	54.1									
2019-20	N/A	N/A	N/A									
2020-21	N/A	N/A	N/A									

Similar Schools Groups

Similar Schools Groups (SSGs) are comprised of District and charter schools that are the same school type (ES, MS, K8, HS) and serve similar populations of students based on the percentages of students who are economically disadvantaged (+/-10%), students with disabilities (+/-5%), and English learners (+/-7.5%).

Schools must fall within all three ranges to be included in a given school's SSG. If a school's SSG has fewer than five schools, the ranges expand to include five schools. The CSO updates SSGs annually.

K-8 Similar Schools:

Alliance For Progress Charter School, Anna B. Day School, Anna L. Lingelbach School, Edwin M. Stanton School, Franklin S. Edmonds School, Henry A. Brown School, Lindley Academy Charter at Birney, Maritime Academy Charter School (MACHS), Mastery Charter School at Hardy Williams, Samuel Gompers School, Samuel Pennypacker School, Sankofa Freedom Academy Charter School, Southwest Leadership Academy Charter School, Thomas K. Finletter School, Thomas Mifflin School, Universal Institute Charter School, West Oak Lane Charter School

HS Similar Schools:

Boys Latin of Philadelphia Charter School, Freire Charter School, High School of the Future, Imhotep Institute Charter High School, Maritime Academy Charter School (MACHS), Mastery Charter School at Thomas Campus, Philadelphia Electrical and Technology Charter School, Preparatory Charter School of Mathematics, Science, Technology and Careers, Roxborough High School, Sankofa Freedom Academy Charter School



EXECUTIVE SUMMARY OVERVIEW

The Executive Summary provides an overview of key indicators for a charter school evaluated during the comprehensive renewal process, which occurs in the last year of a charter term. The length of a charter term is typically five years for charter schools in Pennsylvania. The table below summarizes school performance information for all years of the charter term for which data is available across the three domains evaluated at renewal: Academic Success, Organizational Compliance and Viability, and Financial Health and Sustainability.

The following tables summarize whether the Charter School meets the standard (▲), approaches the standard (■) or does not meet the standard (▼) during the charter term. The Charter School Performance Framework outlines the point allocation for the standards and categories evaluated within each domain.

Renewal Recommendation: Five-Year Renewal with Conditions

Academic	Success									8 Don 12 Dor									d
Category	Standard	:	SY 20	17-1	8		SY 2018-19			SY 2019-20				SY 2020-21					
		ELA	М	ath	Science	ELA		Ма	ith	Science	ELA		Ma	ath	Science	ELA	N	1ath	Science
Proficiency	PSSA		1		V	•		1	7	V	N/A		N.	/A	N/A	N/A		N/A	N/A
Troncicity		Literature	e Alge	ebra I	Biology	Literatu	ure	Algel	ora I	Biology	Literatu	ıre	Alge	ebra I	Biology	Literatu	re Alg	ebra I	Biology
	Keystone	•	•			▼				•	N/A		N.	/A	N/A	N/A	I	N/A	N/A
		ELA	Math	Sci.	4 Sci. 8	ELA	M	lath	Sci.	4 Sci. 8	ELA	М	lath	Sci. 4	Sci. 8	ELA	Math	Sci. 4	Sci. 8
	PSSA All Students			•	•		4		•	•	N/A	Ν	I/A	N/A	N/A	N/A	N/A	N/A	N/A
Growth	PSSA Lowest			•		•	•	•	V	_	N/A	١	I/A	N/A	N/A	N/A	N/A	N/A	N/A
Growth		Literature	e Alge	ebra I	Biology	Literatu	ure	Algel	ora I	Biology	Literatu	ıre	Alge	ebra I	Biology	Literatu	re Alg	ebra I	Biology
	Keystone All Students	_	4			•		_	7		N/A		N.	/A	N/A	N/A		N/A	N/A
	Keystone Lowest		1	•				_	7		N/A		N	/A	N/A	N/A	1	N/A	N/A
		К-	8		HS	К	- 8			HS	К	- 8			HS	K-	8		HS
Attendance	95%+		.			•	V			▼	N	/A			N/A				▼
	Chronic Absenteeism		k.							▼	N	/A			N/A				▼
			Н	S				HS	3				Н	S				HS	
Postsecondary	Graduation										N/A				A				
Readiness	SAT/ACT		1	7									N/	/A		N/A			
	Matriculation							_	7				N/	/A				V	

Symbol Key										
	Full Credit		Half Credit	▼	No Credit	N/A	Not Applicable			

	Points Earned by Category and School Year												
	SY 2017-18		SY 20	SY 2018-19		19-20	SY 2020-21						
	K-8	HS	K-8	HS	K-8	HS	K-8	HS					
Proficiency	4 / 10	1.25 / 7.5	0/10	1.25 / 7.5	N/A	N/A	N/A	N/A					
Growth	7.25 / 10	5 / 7.5	5.25 / 10	3.125 / 7.5	N/A	N/A	N/A	N/A					
Attendance	5/5	5/5	1.25 / 5	0/5	N/A	N/A	5/5	0/5					
Postsecondary Readiness	N/A	3.5 / 5	N/A	3.5 / 5	N/A	N/A	N/A	3/4					
Total	16.25 / 25	14.75 / 25	6.5 / 25	7.875 / 25	N/A	N/A	5/5	3/9					

EXECUTIVE SUMMARY

Organizational Compliance and Viak	oility		Domain Rating: Approaches Standard
Category	Points Earned	Points Possible	Rating
Mission and Educational Program	N/A	15	N/A
Special Education	10	10	A
English Learners	10	10	A
Enrollment	7.5	15	•
Student Discipline	0	10	▼
Personnel	5	10	
Food, Health, and Safety	5	10	•
Board Governance	7.5	15	
Timely Reporting	5	5	A

Financial Health and Sustainability	Domain R	ating: Mee	ts Standar	d				
Financial Health Category	FY18	FY19	FY20	FY21				
Total Margin (% of Revenue)	A	A		A				
Current Ratio	_	A						
Average Days Cash on Hand	verage Days Cash on Hand							
Net Position (% of Revenue)	_	A		A				
Non-Restricted Fund Balance	A	A		A				
Debt Ratio	•			A				
Debt Service Coverage Ratio	_	A	_	A				
Fiscal Management Category	FY18	FY19	FY20	FY21				
Audit Findings	_	A	▼	A				
Delinquency and Default	_	A	A	A				
PSERS	_	A	A	A				
Financial Transactions	<u> </u>							
Related Parties			<u> </u>					
Payroll	A							

Academic Success Domain Rating: Approaches Standard

Please note that state tests were not administered during the 2019-20 school year and participation was limited during the 2020-21 school year due to the COVID-19 pandemic. For those reasons, data for PSSA and Keystone tests will not be displayed.

PROFICIENCY

Proficiency rates are compared to the same grades served by the Charter School in two comparison groups: Similar Schools (charter and District schools with similar demographics) and District Schools. Schools earn full credit if their proficiency rate meets or exceeds both Similar Schools and District Schools and half credit for meeting or exceeding only one of the comparison groups.

PSSA Proficiency: 20% of points possible

	PSSA Proficiency Rates													
	(ELA Grades 3 - 8	3	(Math Grades 3 - 8	8	Science Grades 4 & 8							
Points Possible:		4 per year			4 per year		2 per year							
School Year	This School	Similar Schools	District Schools	This School	Similar Schools	District Schools	This School	Similar Schools	District Schools					
2017-18	38%	38%	37%	13%	15%	21%	35%	38%	36%					
2018-19	36%	43%	37%	12%	22%	23%	38%	48%	41%					
2019-20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A					
2020-21	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A					

Keystone Proficiency: 17% of points possible

·	Keystone Proficiency Rates													
		Literature			Algebra I		Biology							
Points Possible:		2.5 per year			2.5 per year		2.5 per year							
School Year	This School	Similar Schools	District Schools	This School	Similar Schools	District Schools	This School	Similar Schools	District Schools					
2017-18	36%	41%	54%	21%	23%	43%	19%	19%	40%					
2018-19	31%	45%	51%	26%	23%	40%	22%	25%	38%					
2019-20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A					
2020-21	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A					

GROWTH

The Pennsylvania Department of Education (PDE) sets the Average Growth Indexes (AGI) standard for all schools (see chart below). Schools earn full credit for overall and lowest performing AGIs at or above -1, the minimum score reflecting evidence that the school met the growth standard, and no credit for AGIs below -1, which indicates that there was evidence that the school did not meet the growth standard.

PSSA Growth: 63% of points possible

	PSSA Average Growth Indexes												
		LA es 4 - 8		ath es 4 - 8		ence ade 4	Science Grade 8						
Points Possible:	2.5 per year	1 per year	2.5 per year	1 per year	1.25 per year	0.25 per year	1.25 per year	0.25 per year					
School Year	All Students	Lowest Performing	All Students	Lowest Performing	All Students	Lowest Performing	All Students	Lowest Performing					
2017-18	2.98	0.42	6.99	3.99	-6.02	-2.67	-5.75	-0.48					
2018-19	-0.45	-2.45	-0.68	-1.23	-4.46	-2.38	-2.20	-0.55					
2019-20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A					
2020-21	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A					

Keystone Growth: 54% of points possible

Keystone Average Growth Indexes							
	Lite	rature	Algebra I		Biology		
Points Possible	1.875 per year	0.625 per year	1.875 per year	0.625 per year	1.875 per year	0.625 per year	
School Year	All Students	Lowest Performing	All Students	Lowest Performing	All Students	Lowest Performing	
2017-18	-1.46	-0.89	-0.94	-1.12	-0.48	2.11	
2018-19	-1.48	-0.44	-3.03	-1.88	-0.99	2.00	
2019-20	N/A	N/A	N/A	N/A	N/A	N/A	
2020-21	N/A	N/A	N/A	N/A	N/A	N/A	

PA Department of Education Growth Measure								
< -2.0	-2.0 to -1.0	-1.0 to 1.0	1.0 to 2.0	> 2.0				
Significant evidence that the school did not meet the standard for PA Academic Growth	Moderate evidence that the school did not meet the standard for PA Academic Growth	Evidence that the school met the standard for PA Academic Growth	Moderate evidence that the school exceeded the standard for PA Academic Growth	Significant evidence that the school exceeded the standard for PA Academic Growth				

ACADEMIC SUCCESS Attendance

ATTENDANCE

Attendance rates are compared to the same grades served by the Charter School in two comparison groups: Similar Schools (charter and District schools with similar demographics) and District Schools.

Schools earn full credit if their 95%+ attendance rate (the percentage of students attending 95% or more instructional days) meets or exceeds both Similar Schools and District Schools and earn half credit for meeting or exceeding only one of the comparison groups.

Schools earn full credit if their chronic absenteeism rate (the percentage of students attending fewer than 90% of instructional days) is lower than both Similar Schools and District Schools and half credit if it is lower than one comparison group.

Please note that 2019-20 attendance data reflects attendance through March 13, 2020 and is for informational purposes only.

Grades K-8: 75% of points possible

95%+ Attendance Rates						
Grades K - 8						
Points Possible:	2.5 per year					
School	This	Similar	District			
Year	School	Schools	Schools			
2017-18	56%	55%	46%			
2018-19	47%	55%	48%			
2019-20	56%	65%	56%			
2020-21	56%	54%	55%			

Chronic Absenteeism Rates							
	Grades K - 8						
Points Possible:	2.5 per year						
School Year	This School	Similar Schools	District Schools				
2017-18	17%	19%	27%				
2018-19	21%	19%	25%				
2019-20	16%	14%	21%				
2020-21	27%	29%	31%				

Grades 9-12: 33% of points possible

95%+ Attendance Rates						
Grades 9 - 12						
Points Possible:	2.5 per year					
School Year	This Similar District School Schools Schools					
2017-18	48%	30%	43%			
2018-19	32% 37% 41%					
2019-20	38% 48% 54%					
2020-21	20%	49%	63%			

Chronic Absenteeism Rates							
	Grades 9 - 12						
Points Possible:	2.5 per year						
School Year	This School	Similar Schools	District Schools				
2017-18	27%	48%	36%				
2018-19	41%	37%	38%				
2019-20	34%	29%	28%				
2020-21	65%	34%	27%				

POSTSECONDARY READINESS

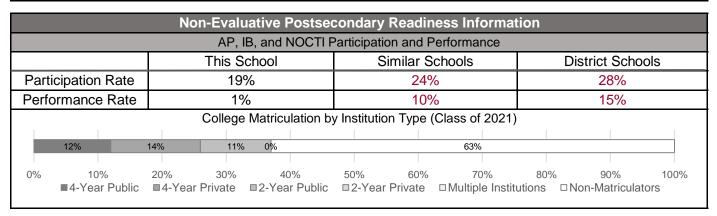
Postsecondary readiness rates are compared to two comparison groups: Similar Schools (charter and District schools with similar demographics) and District Schools. Schools earn full credit if their attendance rate meets or exceeds both Similar Schools and District Schools and half credit for meeting or exceeding only one of the comparison groups.

Postsecondary Readiness: 71% of points possible

High School Graduation Rates						
Points Possible:		3 per year				
School Year	This School	Similar Schools	District Schools			
2017-18	82%	71%	79%			
2018-19	89%	84%	77%			
2019-20	88%	87%	72%			
2020-21	96%	86%	70%			

SAT & ACT College Ready Rates						
Points Possible:		1 per year				
School Year	This School	Similar Schools	District Schools			
2017-18	0%	4%	20%			
2018-19	4%	4%	20%			
2019-20	7%	2%	19%			
2020-21	N/A	N/A	N/A			

First-Fall College Matriculation Rates						
Points Possible:		1 per year				
School Year	This School	Similar Schools	District Schools			
2017-18	49%	49%	50%			
2018-19	44%	47%	47%			
2019-20	34%	43%	42%			
2020-21	38%	44%	44%			



Organizational Compliance and Viability Domain Rating: Approaches Standard

Mission and Educational Plan

For the 2021-22 renewal cohort, the Mission and Educational Plan component is nonevaluative. This year's renewal cohort participated in a pilot program to support the development of an updated protocol.

Document Review

As a component of the comprehensive renewal evaluation, the Charter Schools Office reviews schools' records and compiles data from prior annual reports to evaluate Organizational Compliance and Viability standards for Special Education, English Learners, Student Discipline, Enrollment, Personnel, Timely Reporting, Food, Health, and Safety, and Board Governance.

Special Education	Meets St	tandard (10/	710)
	A	2018 ACE	
Child Find Notice. Special education child find policy is accessible on the school website and	▼	2019 ACE	Policy did not include screening activities to identify students with disabilities.
includes information on program availability, screening activities, and how parents can request services.	_	2020 ACE	
request services.	A	2021 ACE	
	A	2018 ACE	
Manifestation Determination Policy. Student Code of Conduct is differentiated for students	A	2019 ACE	
with disabilities referencing specific, compliant procedures for manifestation determination.	A	2020 ACE	
	A	2021 ACE	0
	N/A	2018 ACE	Prior to July 2021, standard was only evaluated at renewal.
Manifestation Determination Practice. School implements a compliant manifestation	N/A	2019 ACE	Prior to July 2021, standard was only evaluated at renewal.
determination process for students with disabilities when it considers a change in placement because of a discipline incident.	N/A	2020 ACE	Prior to July 2021, standard was only evaluated at renewal.
pracement because of a discipline incluent.	A	2021 ACE	0

ORGANIZATIONAL COMPLIANCE Special Education

Special Education			
Screening. Implements and provides evidence of universal screening, initial assessments, and/or referral system to determine academic and behavior levels.	A	Evaluated at Renewal	0
Monitoring. Implements and provides evidence of ongoing assessment and progress monitoring to provide information on student progress and behavioral outcomes.	A	Evaluated at Renewal	0
Tiered Instruction. Implements and provides evidence of a multi-tier approach to differentiate instruction and implement academic and behavior interventions.	A	Evaluated at Renewal	0
IEP Progress Monitoring. Provides evidence of tracking students' progress toward meeting annual goals.	A	Evaluated at Renewal	0
Secondary Transition. IEPs include transitional services for all students ages 14 – 21, if applicable.	^	Evaluated at Renewal	0
IEP Timeliness. Valid IEPs are in place with evidence of required signatures and parent participation.	A	Evaluated at Renewal	In an audit conducted by the Office of Auditing Services in a review of 82 Special Education files, an error rate of 0% (0 files) was found.
BSE Findings. The PA Bureau of Special Education found no significant areas of noncompliance in their most recent review.	N/A	Evaluated at Renewal	A Bureau of Special Education Cyclical Monitoring review did not take place during the current charter term.

ORGANIZATIONAL COMPLIANCE English Learners

English Learners	Meets S	tandard (10/	(10)
ESL Policy. English as a Second Language	A	2018 ACE	
policy, including notification, identification,	_	2019 ACE	
programming, and expectations for proficiency, is consistent with Pennsylvania English as a	_	2020 ACE	
Second Language regulations.		2021 ACE	
EL Timely Evaluation. English as a Second	_	2018 ACE	
Language policy includes expectation for timely evaluation of students, within the first 30 days	A	2019 ACE	
of school or if transferred, within 14 days of		2020 ACE	
enrollment.		2021 ACE	
	A	2018 ACE	
	A	2019 ACE	
ESL ACCESS. English Learners are	A	2020 ACE	
administered the ACCESS assessment annually.	Not Rated	2021 ACE	Due to the constraints of COVID-19 related school closures, LEAs were presented with challenges in administering the 2021 ACCESS for ELLs exam. Administration of the 2021 ACCESS for ELLs was required for all schools serving English Learners. 94% of English Learners (77 of 82) were provided the ACCESS for ELLs Evaluation during the 2020-21 school year. The School provided documentation for attempted administration or parent refusal for 5 of 5 students not tested.
EL Identification. School implements a compliant process for identifying English Learners.	A	Evaluated at Renewal	
EL Notification. School notifies parents/guardians in writing of placement in ESL program and assessment results in preferred language.	A	Evaluated at Renewal	
EL Exiting. School exits students from the ESL program when they meet the appropriate exit criteria.	A	Evaluated at Renewal	

ORGANIZATIONAL COMPLIANCE Enrollment

Enrollment	Approac	hes Standa	rd (7.5/15)
Enrollment Policy. Enrollment policy complies with Pennsylvania regulations on student	A	2018 ACE	
enrollment, including no additional mandatory	A	2019 ACE	
paperwork or steps for families beyond what can be required, recognition of a lottery process	A	2020 ACE	
if needed, and no noncompliant lottery preferences.	A	2021 ACE	
Student Application. Student application only	A	2018 ACE	
requires name, address, date of birth or age,	_	2019 ACE	
gender, grade applying for, current school,		2020 ACE	
guardian information, and sibling information.		2021 ACE	
Enrollment Materials. Enrollment materials only require proof of age and address, home language survey, immunization record, and parent registration statements to enroll. No prohibited items as defined by PDE are included.	•	2018 ACE	The School did not require immunization records, and did not differentiate between required and optional documents.
	A	2019 ACE	
	A	2020 ACE	
	_	2021 ACE	
Lottery and Waitlist Process. School selects students at random, except that it may give preference in enrollment consistent with the school's charter agreement and charter school law.	•	Evaluated at Renewal	The School implemented an enrollment preference that was not aligned to its charter agreement.
Enrollment Process. Only proof of age and address, home language survey, immunization record, and parent registration statement are required to enroll officially.	A	Evaluated at Renewal	
Geographic Preference Alignment. When applicable, the School adheres to geographic enrollment preferences outlined in its charter agreement.	N/A	Evaluated at Renewal	

ORGANIZATIONAL COMPLIANCE Student Discipline

Student Discipline	Does No	t Meet Stan	dard (0/10)
Code Due Process. The School's Code of	_	2018 ACE	
Conduct identifies all student due process rights codified in Chapter 12 of the PA Public	•	2019 ACE	Code of Conduct did not fully identify formal hearing due process rights.
School Code, including those related to long- term suspensions and expulsions, such as	A	2020 ACE	
formal hearing and appeal rights.	A	2021 ACE	
	A	2018 ACE	
Truancy Policy. School's truancy policy requires an attendance conference before	A	2019 ACE	
referral of truancy matters to a legal entity and prohibits suspension, expulsion, or transfer due to truant behavior.	A	2020 ACE	
to traditi beriavior.	A	2021 ACE	
	N/A	2018 ACE	Prior to July 2021, standard was only evaluated at renewal.
Expulsion Process . Implemented compliant due process procedures for students	N/A	2019 ACE	Prior to July 2021, standard was only evaluated at renewal.
recommended for expulsion.	N/A	2020 ACE	Prior to July 2021, standard was only evaluated at renewal.
	•	2021 ACE	The School did not provide evidence of a hearing for 1 out of 15 expulsions during the charter term.
SDP Alignment (Renaissance Only). Code of Conduct is aligned in intent with District Code of Conduct for out-of-school suspensions and expulsions, including policy on suspensions by grade level, as required by the charter agreement.	N/A	2018 ACE	Applies to Renaissance Charter Schools only.
	N/A	2019 ACE	Applies to Renaissance Charter Schools only.
	N/A	2020 ACE	Applies to Renaissance Charter Schools only.
	N/A	2021 ACE	Applies to Renaissance Charter Schools only.

Personnel	Approaches Standard (5/10)		
		2018 ACE	100% of ESL teachers were appropriately certified.
Certified ESL Teachers. ESL teachers are		2019 ACE	100% of ESL teachers were appropriately certified.
directly employed and appropriately certified.	A	2020 ACE	100% of ESL teachers were appropriately certified during the 2019-20 school year.
	A	2021 ACE	100% of ESL teachers were appropriately certified during the 2020-21 school year.
	▼	2018 ACE	94% of Special Education teachers were appropriately certified.
Certified SPED Teachers. Special education	A	2019 ACE	100% of Special Education teachers were appropriately certified.
teachers are appropriately certified.	A	2020 ACE	100% of Special Education teachers were appropriately certified.
	A	2021 ACE	100% (17 of 17) Special Education teachers were appropriately certified.
Certified Instructional Leader. Instructional	N/A	2018 ACE	The School did not submit an Annual Report.
		2019 ACE	At least one instructional leader was appropriately certified.
Leader is appropriately certified.		2020 ACE	At least one instructional leader was appropriately certified.
	A	2021 ACE	At least one instructional leader was appropriately certified.
Checks and Clearances. Appropriate, valid employee checks and clearances are in place for staff based on sample file review.	A	Evaluated at Renewal	

Timely Reporting	Meets St	Meets Standard (5/5)		
Timely Annual Report. Submits complete annual report information by August 1, annually.		2018 ACE		
	A	2019 ACE		
	A	2020 ACE		
		2021 ACE		
Timely Financial Audit. Submits final, audited financial statements by December 31, annually.		2018 ACE		
	A	2019 ACE		
		2020 ACE		
		2021 ACE		

ORGANIZATIONAL COMPLIANCE Food, Health, and Safety

Food, Health, and Safety	Approac	hes Standa	rd (5/10)
Food Safety. School provides a safe and clean food facility as evaluated by the City of	•	2018 ACE	1 of 3 inspections were noncompliant.
	A	2019 ACE	2 of 2 inspections were compliant.
Philadelphia Department of Public Health and Office of Food Protection.	▼	2020 ACE	1 of 2 inspections was noncompliant.
Cince of Food Frotection.	▼	2021 ACE	2 of 5 inspections were noncompliant.
Health Services Policy. School's Health	A	2018 ACE	
Services Policy clearly outlines all mandated	A	2019 ACE	
student health services and a process for ensuring compliance with student immunization	A	2020 ACE	
requirements.	A	2021 ACE	0
Emergency Preparedness. School has a	A	2018 ACE	
complete and up-to-date fire safety and evacuation plan, completed all the required	A	2019 ACE	
emergency evacuation drills in a timely manner, and has no violations related to portable fire	A	2020 ACE	
extinguishers.	A	2021 ACE	0
	N/A	2018 ACE	Standard was introduced in the 2018-19 school year.
Water Quality. School complies with applicable water quality requirements of the Pennsylvania Board of Health and the school posted its most recent water quality testing results on its publicly available website.	▼	2019 ACE	The School did not have evidence of testing posted to its website at time of review. Since that time, the School has posted results of testing.
	A	2020 ACE	
	A	2021 ACE	0
Mandated Health Services. School ensures all required student health exams and screenings occur annually in the appropriate grades.	Not Rated	Evaluated at Renewal	Due to the impact of COVID-19 and data limitations, this metric will not be rated for the 2021-2022 renewal cohort.
Certified School Nurse. A certified school nurse is available for an appropriate number of students at the school.	^	Evaluated at Renewal	
Food Service Program. School meets requirements under the National School Lunch and Breakfast Programs as evaluated by PDE.	N/A	Evaluated at Renewal	The School did not undergo a State Administrative Review during the charter term.

ORGANIZATIONAL COMPLIANCE Board Governance

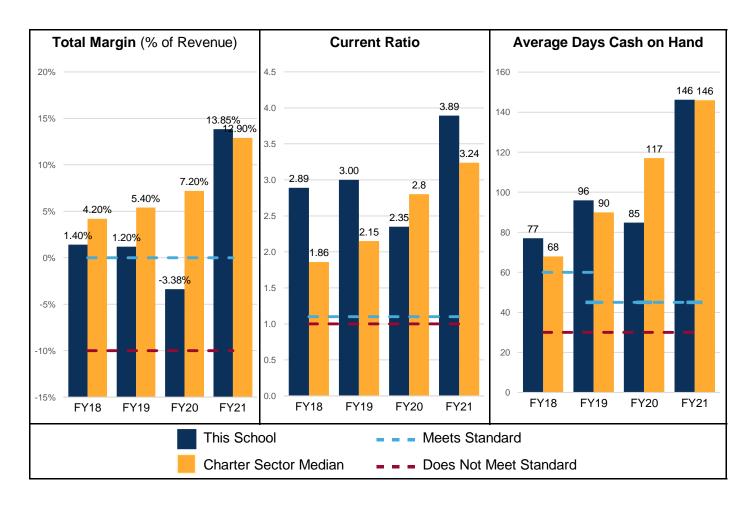
Board Governance	Approac	ches Standa	rd (7.5/15)
Sunshine Act. Approved Board minutes reflect	A	2018 ACE	
practices and contain information consistent with the PA Sunshine Act, including the place,	_	2019 ACE	
date, and time of meeting; Board members present; and the identities of any public citizens	A	2020 ACE	
that comment during the meeting.	A	2021 ACE	
Board Oversight Approved Board minutes		2018 ACE	
Board Oversight. Approved Board minutes indicate votes on budget, personnel salaries,		2019 ACE	
and the school calendar.		2020 ACE	
and the concerculation		2021 ACE	
Donal Association The selections did a		2018 ACE	
Board Accessibility. The school provides a reasonable opportunity for members of the		2019 ACE	
public to comment.		2020 ACE	
public to comment.		2021 ACE	
Board Member Training. Board Members	N/A	2018 ACE	Standard was introduced in the 2020-21 school year.
receive required training on the skills and knowledge necessary for individuals to serve	N/A	2019 ACE	Standard was introduced in the 2020-21 school year.
successfully on the governing bodies of public schools.	N/A	2020 ACE	Standard was introduced in the 2020-21 school year.
our out.		2021 ACE	
	N/A	2018 ACE	Standard was introduced in the 2020-21 school year.
Board Contact Information. School website lists email addresses for every individual	N/A	2019 ACE	Standard was introduced in the 2020-21 school year.
serving on the Board of Trustees.	N/A	2020 ACE	Standard was introduced in the 2020-21 school year.
		2021 ACE	
	A	2018 ACE	
Statements of Financial Interest. Statements of Financial Interest are completed accurately	•	2019 ACE	Statement of Financial Interest was not completed correctly.
and timely for all Board members and charter school administrators.	A	2020 ACE	
	^	2021 ACE	0
Ethics Act. Board members comply with PA Public Official and Employee Ethics Act including, but not limited to, conflicts of interest.	A	Evaluated at Renewal	
Board Structure. Board implements structure, including the number of members, officers and terms of service, consistent with its Bylaws.	^	Evaluated at Renewal	

Financial Health and Sustainability Domain: Meets Standard

Financial Health

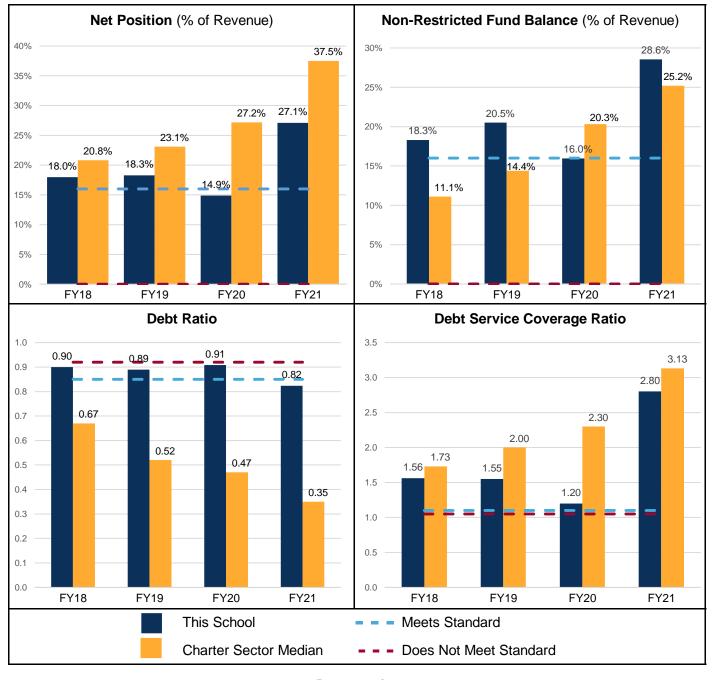
Evaluative metrics measured the Charter School's short-term and long-term financial health over each of the four fiscal years of available data. Metrics that do not meet the standard are displayed in red.

Financial Health	ancial Health Meets Standard				
Short-Term Metrics					
Fiscal Year	Total Margin (% of Revenue)	Current Ratio	Average Days Cash on Hand		
FY18	1.40%	2.89	77		
FY19	1.20%	3.00	96		
FY20	-3.38%	2.35	85		
FY21	13.85%	3.89	146		



Long-Term Metrics							
Fiscal Year	Net Position (% of Revenue)	Non-Restricted Fund Balance (% of Revenue)	Debt Ratio	Debt Service Coverage Ratio*			
FY18	18.0%	18.3%	0.90	1.56			
FY19	18.3%	20.5%	0.89	1.55			
FY20	14.9%	16.0%	0.91	1.20			
FY21	27.1%	28.6%	0.82	2.80			

Note: Negative Debt Service Coverage Ratios are displayed as 0.



FINANCIAL HEALTH AND SUSTAINABILITY Fiscal Management

Fiscal Management

The Office of Auditing Services (OAS) of the School District of Philadelphia supports the assessment of fiscal management.

Fiscal Management	Meets Standard				
Compliance Requirements Reviewed by CSO					
		2018 ACE			
		2019 ACE			
Audit Findings. No material audit findings, deficiencies, or weaknesses identified in the annual audit.	•	2020 ACE	Significant Deficiency: 7 out of 64 student files selected for testing did not contain all required IEP documentation, causing the School to receive funds from the School District of Philadelphia for students with inappropriate documentation. Significant Deficiency: 1 out of 60 student files selected for testing was unable to be located, resulting in the possibility that unauthorized students could be attending the school and the incorrect level of funding could be received. Material Weakness: Meal claim counts per the SNP Claim for Reimbursement could not be verified for the period tested from July 2019 through January 2020, leading to the potential for over or under claims or meal reimbursement could be denied. Material Weakness: Monthly sales activity report data did not agree to meals claimed for 2 out of 9 months tested, which could lead to over or under claims.		
		2021 ACE			
		2018 ACE			
Debt Delinquency and Default. The school is		2019 ACE			
meeting its debt obligations and covenants.		2020 ACE			
	<u> </u>	2021 ACE			
	A	2018 ACE			
PSERS. No missed payments to PSERS that	A	2019 ACE			
exceed the lower of 1% of revenues or	A	2020 ACE			
\$100,000.		2021 ACE			
Compliance Requirements Reviewed by	Office of	Auditing Se	rvices		
Financial Transactions. No major findings related to accounting practices.	A	Evaluated at Renewal			
Related Parties. Transactions between related parties are limited to those that support school operations, are formalized with appropriate contracts, and are free of apparent conflicts of interest.	A	Evaluated at Renewal			
Payroll. No significant findings related to payroll transactions.	A	Evaluated at Renewal			

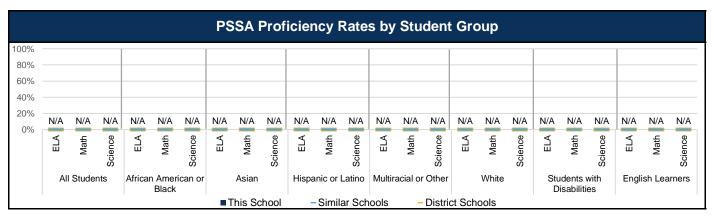
EQUITY AND CLIMATE OVERVIEW

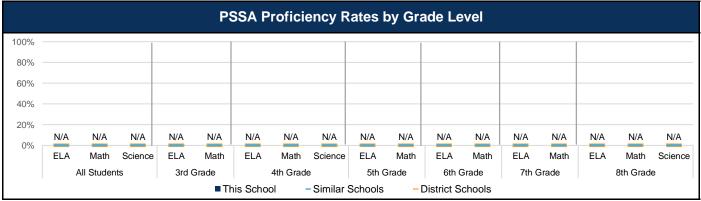
The Charter Schools Office reports additional indicators of Equity and School Climate for informational purposes. When possible, graphs present information disaggregated by student group and grade level to reflect students' experiences throughout their tenure at the school. Similar School and District School rates provide context.

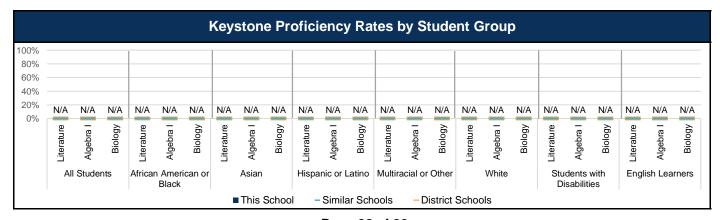
The CSO recognizes that there are multiple dimensions to both equity and climate, many of which are not captured in this report. The CSO encourages stakeholders to use this data, along with other resources, to gain insights into students' experiences, assess the school environment's fairness, and, if neccessary, to make adjustments that promote positive experiences and successful outcomes for all students.

PROFICIENCY (WITHIN YEAR)

Proficiency rates reflect the percentage of students scoring in the advanced and proficient score categories.

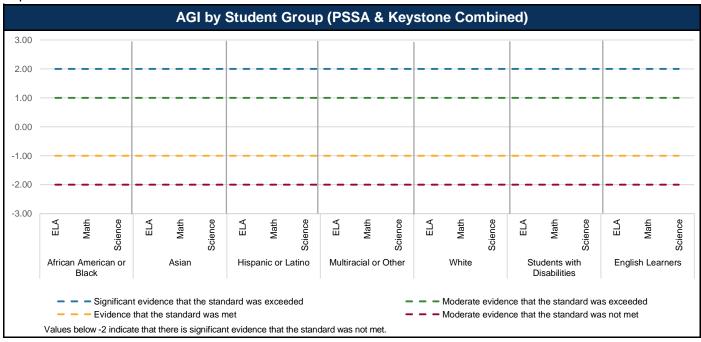


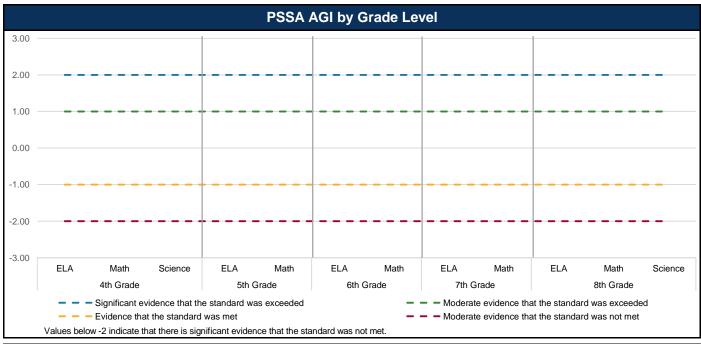


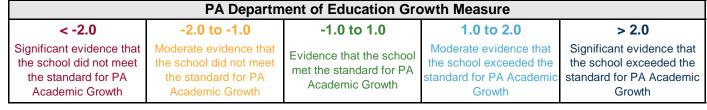


AVERAGE GROWTH INDEXES (AGI)

The Pennsylvania Department of Education (PDE) sets the Average Growth Indexes (AGI) standard for all schools (see chart below). In the graphs below, values above 3 are represented as 3 and values below -3 are represented as -3.

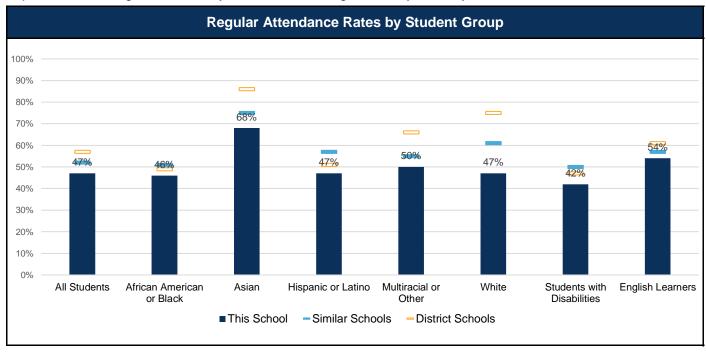


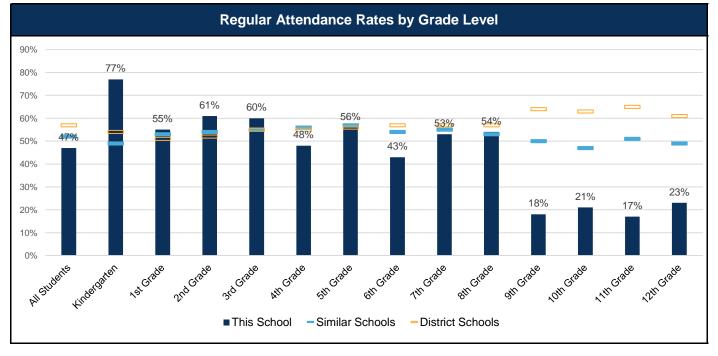




REGULAR ATTENDANCE

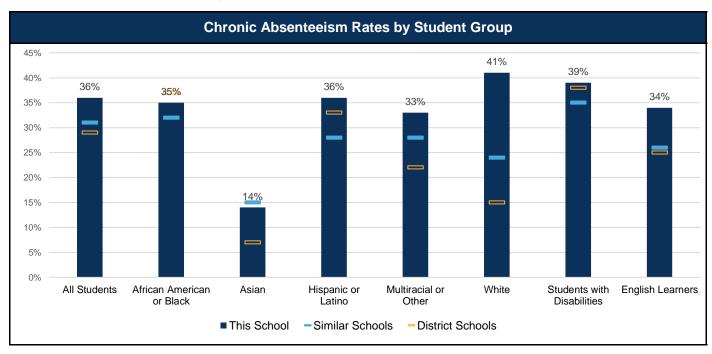
Regular Attendance rates reflect the percentage of students that attended 95% or more school days. This is equivalent to having 9 or fewer days of absence during a 180-day school year.

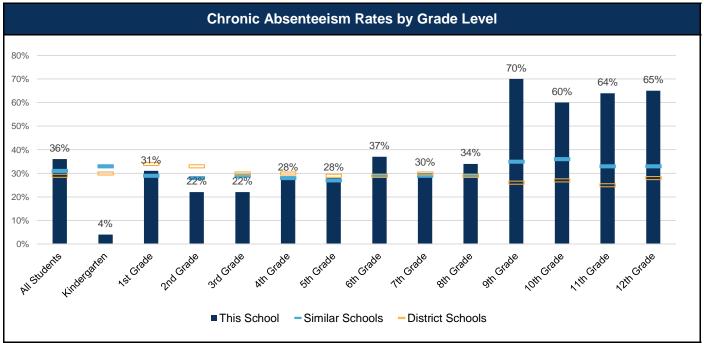




CHRONIC ABSENTEEISM

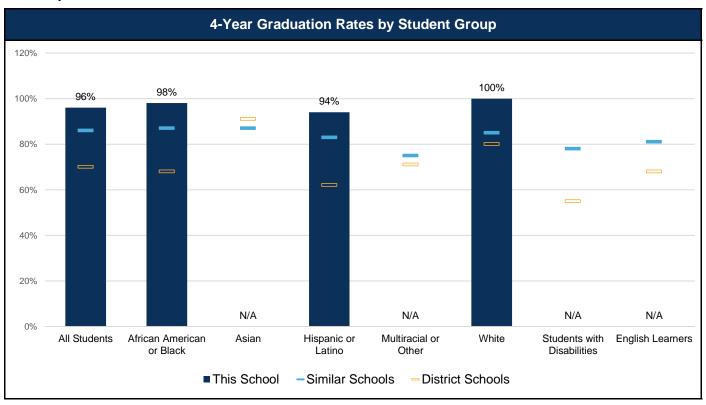
Chronic Absenteeism rates reflect the percentage of students that were not present for 10% or more school days. This is equivalent to missing at least one day of school every two weeks in a 180-day school year.





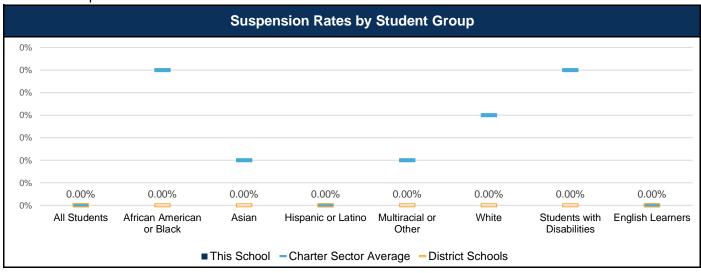
GRADUATION

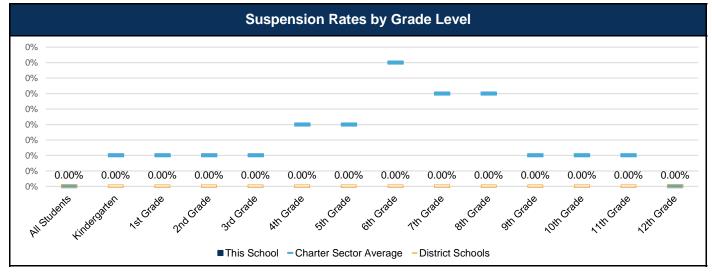
Graduation rates reflect the percentage of students in the school's adjusted 9th grade cohort that graduated within 4 years.

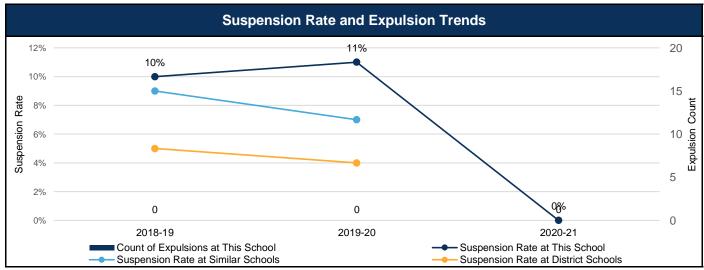


SUSPENSION

Student suspension rates reflect the percentage of the charter school's students that received at least one out-of-school suspension.

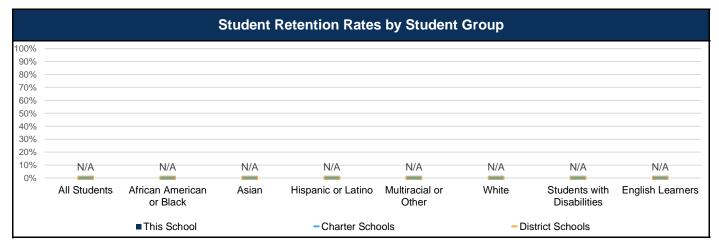


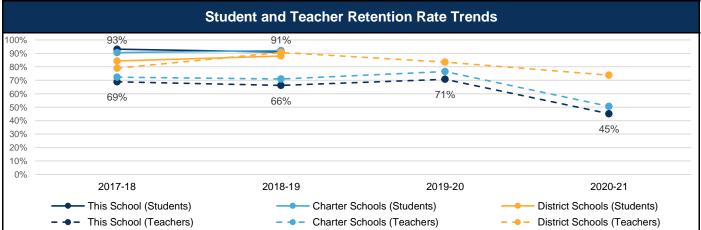




RETENTION

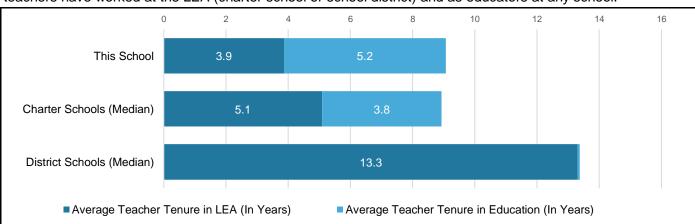
Student retention rates reflect the percentage of students who were enrolled in the charter school at the beginning of the school year and remained enrolled through the beginning of the following school year. Similarly, teacher retention rates reflect the percentage of teachers who were employed by the charter school at the beginning of the school year and remained employed through the beginning of the following year.





TEACHER TENURE

The graph below reflects Pennsylvania Department of Education data about the average number of years teachers have worked at the LEA (charter school or school district) and as educators at any school.



Metric Information

Authorized Enrollment - The maximum number of students a school is allowed to enroll per their charter agreement.

Average Days Cash on Hand - The number of days a school could operate without receiving additional money, calculated as total unrestricted cash divided by the average daily operating expense adjusted to remove non-cash expenses such as depreciation and bad debt.

Chronic Absenteeism - The percentage of students attending fewer than 90% of school days. Student absences are provided to the CSO by each charter school via the annual data packet. Students' days enrolled are obtained through enrollment records that charter schools input to the District's student information system.

Current Ratio - The ratio of short-term assets to short-term liabilities, which measures if a school has enough resources to pay its debt and obligations over the next year.

Debt Ratio - The percentage of a school's total assets that are owed to other individuals or businesses, calculated as total liabilities divided by total assets.

Debt Service Coverage Ratio - Whether a school can meet its debt obligations in the coming year, calculated as net income divided by annual principal, interest, and lease payments.

District Schools Rate - Rate calculated based on all students in District Schools enrolled in the same grades as those served by the Charter School.

First Fall College Matriculation Rate - The percentage of students matriculating into post-secondary institutions in the first fall following high school graduation. Matriculation data is provided by the National Student Clearinghouse.

Graduation Rate - The percentage of students in the 9th grade adjusted cohort that graduate within 4 years. All calculations are based on student records entered into the School District of Philadelphia's student information system by the Charter School.

Growth - The average growth index (AGI) for each student group, based on the PA Department of Education's Growth Measure.

Net Position - How much a school is worth as a percentage of its total annual revenue, calculated as net position divided by total revenue.

Non-Restricted Fund Balance - How much a school is worth as a percentage of its total annual revenue after removing certain items such as property, equipment, and long-term debt, calculated as total non-restricted fund balance divided by total revenue.

Proficiency Rate - The percentage of students scoring in the proficient or advanced categories of the PSSA/Keystone exam in math/Algebra I, ELA/Literature and science/Biology. PSSA results also include all PASA and PSSA-M results and are for all test takers by school year. Keystone proficiency rates are based on the banked 11th grade accountability method.

Regular Attendance - The percentage of students attending 95% or more instructional days. Student absences are provided to the CSO by each charter school via the annual data packet. Students' days enrolled are obtained through enrollment records that charter schools input to the District's student information system.

Retention Rate - The percentage of students attending the Charter School at the end of a school year that re-enroll in the fall (excluding students in terminal grades).

SAT/ACT College Ready Rate - The percentage of students scoring at or above the threshold for college-readiness, as determined by the ACT and the College Board.

Similar Schools Rate - Rate calculated based on all students in the school's Similar Schools Group enrolled in the same grades as those served by the charter school.

Suspension Rate - The percentage of students receiving one or more out-of-school suspensions.

Total Margin - The percentage of a school's total annual revenue not spent, calculated as change in net position divided by total revenue.