Subject: Administration's Recommended Termination of Employee(s)

RESOLVED, that there exists sufficient evidence to support the recommendation of the Superintendent and/or his designee to terminate the employment, from the School District of Philadelphia, of the following employees effective November 18, 2021:

Reginald Jones

School Climate Liaison

RESOLVED, that Michael Bowens is dismissed from his employment as a temporary professional employee by The School District of Philadelphia, effective November 18, 2021, and be it

FURTHER RESOLVED, that the Hearing Officer's Findings of Fact and Conclusions of Law on file with the minutes of the Board of Education are adopted as the reasons for this decision, and be it

FURTHER RESOLVED, that this decision was made in accordance with the Pennsylvania School Code of 1949, as amended, following an independent review of the record by the individual members of the Board of Education.